



Empowered lives.
Resilient nations.

**Project Title: Programme on Reform of Governance, Rights and Empowerment for Sustained Stability (PROGRESS)
2018 Annual Work Plan**

UNDAF: By 2017, National and local governance structures deliver quality and accessible services to all citizens respecting the protection of human rights and access to justice and peaceful resolution of conflict.

CPD Outputs:

3.1 Capacity of key democratic institutions (IEC, Parliament and DCEO) and Civil Society Organizations strengthened.

3.4 Capacity of key structures that represent, protect and fulfil human rights are strengthened

3.5 National peace architecture in place

Coordinating Ministry: Ministry of Development Planning

Implementing Partner: National Assembly

Responsible Parties: Ministry of Law, Constitutional Affairs and Human Rights
Christian Council of Lesotho (CCL)
Senate
Independent Electoral Commission (IEC)
Lesotho Council of NGOs (LCN)
Directorate on Corruption and Economic Offenses (DCEO)
Ministry of Gender and Sports, Youth and Recreation

Programme Period: 2013 - 2018	
Atlas Award/Project ID:	96045
Start Date:	05 April 2016
End Date :	31 Dec. 2020
PAC Meeting Date	5 April 2016

Total resources required	
Total allocated resource	
• Regular UNDP:	\$ 380,000
• Other:	To be mobilised
o Donor	---
o Government	---
Unfunded budget:	
In-kind Contributions:	---

Narrative

Description of project and expected outcomes and planned outputs, including partnerships.

Through the Programme on Reform of Governance, Rights and Empowerment for Sustained Stability (PROGRESS) in Lesotho, UNDP aims to support its national partners in the further entrenchment of democratic principles and stability. PROGRESS is guided by the overall objective of project aims at supporting and order as espoused in the Country Programme objective: **"Democratic Governance and civil society institutions and processes strengthened to undertake peaceful resolution of disputes, deepen democratic governance, respect for human rights and active citizenship participation"**. Within this overall objective, the project aims to:

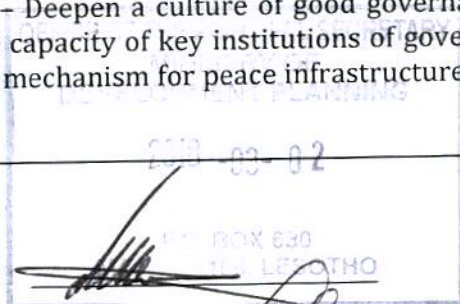
1. Support the execution of a credible, participatory and inclusive reform agenda in Lesotho through provision of process, technical and advisory support;
2. Enhance the participation of citizens in all the stages of the reform process through facilitating citizens' inputs, support to joint government-civil society forums, and supporting alternative and complimentary forums for civil society organizations;
3. Deepen a culture of good governance and human rights protection through strengthening the capacity of key institutions of governance (parliament, election management body, the Human Rights Unit and the National Human Rights Commission) and ensuring civil society participation;
4. Support the development of a sustainable national capacity for conflict prevention and peaceful management and resolution of conflicts through the establishment of a multi-stakeholder national mechanism for peace under the framework of a 'national peace architecture';
5. Enhance youth empowerment and participation through UN-wide youth-targeted programming around priority areas of the Sustainable Development Goals and through youth mobilization, sensitization and education on the country's reform agenda.

The above objectives are translated into three core activities: **Activity 1** - Support the execution of a credible, participatory and inclusive reform agenda in Lesotho through provision of technical and advisory support. **Activity 2** - Deepen a culture of good governance and human rights protection through strengthening the capacity of key institutions of governance. **Activity 3** - Support the development of sustainable mechanism for peace infrastructures and enhancing gender and youth empowerment.

Agreed by: Ministry of Development Planning

Agreed by: Parliament of the Kingdom of Lesotho

Agreed by: UNDP



[Signature]
[Signature] 02 MARCH, 2018

I. ACHIEVEMENTS

The following is a summary of the 2017 key achievements under the PROGRESS, implemented through the Governance and Peacebuilding Unit (GPU) of UNDP and its partners.

Activity 1: Support to the Country's Reform Agenda **Reforms Agenda**

The reforms agenda seeks to respond to pressing and persisting challenges of governance in Lesotho. Following a request by the Lesotho Government to UNDP for the latter to provide and facilitate technical expertise in the development of a Reforms Road Map, UNDP conceptualised and facilitated the deployment of a UN Team of Experts (ToE) in the areas of consensus building, human rights, constitutional, security sector, and public service reforms. UNDP co-led the ToE and, following its departure, took over the completion of the assignment. A Draft National Reforms Framework and Roadmap document was developed in consultation with two government committees and a wide range of stakeholders. The document lays out the government's vision for the reforms and articulate plans for a national dialogue on the reforms and for peace and reconciliation. The document was approved by Cabinet and subsequently submitted to the SADC Chairperson of the Organ on Politics, Defence and Security Cooperation together with the SADC Executive Secretary. The document has become a reference point for support to the reforms including by international development partners, SADC and other stakeholders. The document will be a key pillar for UNDP's work in support of the reforms in 2018.

From 2016, UNDP supported civil society organizations as a way of enhancing inclusion, ownership and participation of all citizens in the reform process. This support led to the development of civil society strategy for engaging with the national reforms. In 2017, this engagement continued with the UNDP Resident Representative providing a key note address at an LCN workshop on the national reforms IN 2018, LCN and other civil society institutions will be key partners to UNDP's support to the reforms.

Activity 2: Strengthening the capacities of Key institutions of governance

Independent Electoral Commission (IEC)

As a result of the UN Needs Assessment Mission (NAM) recommendations, UNDP engaged a Logistics Specialist, an advisor for Analysis and Mitigation, an IT expert and a graphic designer to provide technical assistance to IEC in preparation of the Snap National Elections held on June 3.

The Logistics Specialist provided advice and technical support to the IEC Logistics Unit in planning and management at the national, district, constituency and local levels. The expert provided technical support in the distribution, transportation, storage, and collection of election materials from the Maseru to the interior, of the country and back; in addition, he developed structures and tools for monitoring and management of electoral material including sensitive election material such as ballot papers. His support ensured that all

electoral materials were delivered on time including remote areas inaccessible by road. The CO also recruited a Senior Advisor – Analysis and Mitigation who provided proactive analysis and early warning on potential problem spots in the electoral process, and advised the IEC to prevent or address the issues in a timely manner, and prevented them from becoming serious political problems.

An IT Expert was brought on board by UNDP who provided technical expertise to the IEC in the upgrading of election result display system and trained the IT section in this area. His support ensured that a highly secure and robust election result display system that could also display real time cumulative national figures was designed and installed and used on polling day. A graphic designer was also engaged and designed a series of electoral materials which contributed positively in supporting the electoral processes and effective voter outreach campaign.

The technical expertise provided by UNDP consultants created an enabling environment for the IEC to manage and deliver free, fair, credible and transparent National Assembly Elections in June 2017 as confirmed by local and international observer missions.

The GPU hosted a series of consultations with the Heads of Churches and the leadership of the Christian Council of Lesotho (CCL) to forge a strategy of engagement with all political party leaders. This kept them informed of political developments and facilitated planning among the church leaders of strategic responses. Strategy development with CCL and Heads of Churches led to inclusion of prominent senior citizens called the 'Elders Group' to tap into the experience and wisdom of retired Basotho national and international civil servants. "Prayer breakfast" sessions with political leaders became an essential forum for resolving numerous volatile issues that arose as the election neared.

UNDP also provided funds for the IEC to hold an Internal Evaluation Workshop on the 2017 Snap National Assembly Elections. It is a legal requirement that within three months of the conduct of elections, the IEC undertakes a review of the elections to assess its performance. This review did not happen during the prescribed period due to the fact that immediately after conducting the June 3 2017 Snap National Elections, the IEC immediately got involved with the preparation of the September 30 2017 Local Government Elections, hence the Internal Reflections Retreat took place in December where a Draft Plan of Action was also developed and agreed upon.

National Assembly

No activities undertaken in 2017 due to dissolution of Parliament in March in preparation for the June 3 Snap National Assembly and closure sine die in August in preparation for September 30 Local Government Elections.

Ministry of Law, Constitutional Affairs and Human Rights (Human Rights Unit)

Disability Rights in Africa Conference

UNDP supported the Ministry of Law-Human Rights Unit to attend the 2-day Disability Rights in Africa Conference in Pretoria, SA, to strengthen the Ministry's capacity in domesticating the CRPD (Convention on Convention on the Rights of Persons with Disabilities) in Lesotho's legal framework and developing a platform to draft the CRPD State Party Report.

UPR Mid-Term Progress Report Validation Workshop

In partnership with the Ministry of Law, Constitutional Affairs and Human Rights and the Ministry of Foreign Affairs, UNDP facilitated a one-day workshop with 70 stakeholders to validate the UPR Mid-Term Progress Report. The outcome was a finalized UPR Mid-Term Progress Report which was submitted to OHCHR Geneva in January 2018.

HIV and the Law National Action Plan' Technical Working Group

In partnership with the Ministry of Law, Constitutional Affairs and Human Rights and the UNDP Regional Service Centre (South Africa), UNDP facilitated monthly HIV and the Law Technical Working Group meetings to discuss and finalize 3 priority areas (*1. Ending Child Marriage; 2. Domestic Violence Bill; and 3. Sensitization of key population/gender equality in the Judicial Sector*) for the National Action Plan and plan the National Action Plan Workshop which is to be held in March 2018.

International Human Rights Day Event

In partnership with the Ministry of Law, Constitutional Affairs and Human Rights, the Ministry of Justice, and the Ministry of Gender and Youth, UNDP organized a full-day event to commemorate International Human Rights Day at the Maseru Central Correctional Institution, Maseru, with a focus on prisoners' rights. The outcome was higher awareness of prisoners and their conditions/challenges in prisons (including overcrowding, health issues, discrimination etc) and several initiatives launched to further support their needs in 2018 (monthly female sanitary pad donations, education programs for juveniles at the juvenile training centre etc).

Senate

No activities undertaken in 2017 due to dissolution of Parliament in March in preparation for the June 3 Snap National Assembly and closure sine die in August in preparation for September 30 Local Government Elections.

Directorate on Corruption and Economic Offenses (DCEO)

UNDP provided support to the Directorate on Corruption and Economic Offenses (DCEO) to hold a symposium on corruption resulted in increased public awareness of corruption and legal frameworks that are available to prevent and to combat it. In addition to the symposium, UNDP also supported an anti-corruption walk where the Prime Minister and the UNDP Resident Representative delivered remarks. The symposium and anti-corruption walk increased collaboration among the three law enforcement agencies the Lesotho Mounted Police Service (LMPS) and the Lesotho Revenue Authority (LRA). During the symposium, the Director General of the DCEO officially announced the rolling-out the Asset Declaration Initiative supported by UNDP which is significant area in the implementation of the National Anti-Corruption Strategy and Action Plan (NACSAP). It was also revealed that some member of the Cabinet had already submitted their Declaration of Assets Forms.

Support to Non-State Actors

Lesotho Council of NGOs (LCN)

UNDP provided funds to the Lesotho Council of NGOs to conduct election observation. UNDP's support enabled LCN to deploy 167 elections observers in the districts of Botha-Bothe, Maseru, Mhales'Hoek, Quthing and Qachas'Nek. In total LCN deployed over

500 elections observers, through the additional support received from Open Society Initiative for Southern African (OSISA). The objectives of the LCN election observation were to enhance the credibility and legitimacy of the electoral process; and to promote sound democratic practices with a view to enhance public confidence in the electoral process.

Christian Council of Lesotho (CCL)

As part of its efforts to promote good governance and political stability in Lesotho, UNDP in collaboration with CCL, invited all political parties contesting the 2017 National Assembly Elections to demonstrate their commitment and dedication to democracy, the rule of law, and the conduct of peaceful elections; by signing an Electoral Pledge on May 17, 2017. All the major parties signed that document at the UNDP House and pledged to honour the Constitution and Laws of Lesotho; to observe the Electoral Code of Conduct; to honour the Institutions of governance of Lesotho; to do everything within our ability to uphold peace and harmony among all Basotho during the campaigns and after; to accept the outcome of the 3 June 2017 elections when **declared free and fair by duly authorised independent observers.**

Activity 3: Support to the development of sustainable mechanism for peace and enhancing gender and youth empowerment

UNDP provided financial and technical support to the Christian Council of Lesotho (CCL) Catholic Commission for Justice and Peace(CCJP) working in a volatile area of Mafeteng, District and its key community of Ribaneng. The community in that area has witnessed horrific gang killing exacerbated by conflict around vulgar music lyrics and problems over ownership and patent rights of traditional musicians. The violence between rival gangs from Mafeteng has become a trans -border conflict involving displaced communities and illegal miners in South Africa. UNDP supported efforts at building peace infrastructure. In collaboration with CCL and CCJP, UNDP provided support in the establishment of the Ribaneng Peace Committee. Among its first tasks, the Committee organized a district wide dialogue with stakeholders ranging from traditional chefs, police, district authorities were convened to:

- sensitize the leadership on the plight of the Ribaneng community.
- To work collaboratively with CCJP, UNDP, RPMC and the Mafeteng District leadership in strategic approach to conflict in Ribaneng and Mafeteng district.

This was the first attempt in a collaborative approach for key stakeholders and first activity and milestone facilitated by the Ribaneng Peace Committee.

A meeting by area chiefs, District Administrator, district security chiefs (local police, army, correctional services, and national intelligence), Members of Parliament (MPs), Principal Chiefs, and a Cabinet Minister from the Office of the Prime Minister was held in early December. The overall objective of the meeting was to review, and share peacebuilding plans and security plans for the district of Mafeteng ahead of the Christmas holidays.

Ministry of Gender and Youth, Sports and Recreation (MGYSR)

Youth-led Organizations Mapping Exercise

In partnership with the Ministry of Gender and Youth, UNDP organized and coordinated a 2-week nationwide mapping exercise of youth-led organizations. Each district mapped around 50 organizations and analysed the data to assess the various current challenges youth organizations face. The analysis report is also being utilized by all agencies conducting youth-relevant programs for reference and project baseline purposes.

Survey Training

UNDP facilitated a one-day training for the Ministry of Gender and Youth district officers on how to collect data and draft/conduct surveys in the field. The training helped strengthen the capacity of district officers and provided the Ministry with additional materials and training guides for future reference.

Data Analysis Training

UNDP facilitated a two-day data analysis training for the Ministry of Gender and Youth district officers post-mapping exercise to effectively analyse the collected data and surveys to draft district/national analysis reports. The outcome was the finalized map of youth-led organizations, 1 comprehensive database of all youth-led organizations, 1 national report and 10 district reports.

Youth Policy Drafting and Review

UNDP supported/assisted the Ministry of Gender and Youth in the drafting of the renewed Youth Policy, especially regarding provisions on democratic governance and leadership, peacebuilding participation and gender/youth issues. The finalized Youth Policy was approved by the Cabinet in December 2017 and will be printed and disseminated in 2018.

Youth Policy Implementation Action Plan Drafting and Review

In partnership with UNFPA and the Ministry of Gender and Youth, UNDP facilitated three Youth Policy Implementation Actions Plan Drafting workshops throughout November-December, to review the Action Plan from the previous Youth Policy and update/revise items where necessary.

Cross cutting themes and innovation

Launched in April 2017, the **Lesotho Foresight and Scenarios Project (LFSP)** is a collaborative initiative between Lesotho's Ministry of Development Planning (MoDP), the National University of Lesotho, UNDP. Under the theme, *'The Lesotho we Want: Imagining the Future, Shaping it Today'*, the LFSP was initiated to encourage dialogue, collaborative thinking and action on Lesotho's development trajectory at a time when Lesotho was going through renewed political uncertainty and insecurity. LFSP activities in 2017 included a scenarios methodology workshop, horizon scanning for current and emerging trends likely to shape Lesotho's future, and a scenario-building workshop at which five possible futures of scenarios for Lesotho were developed. These scenarios will further be developed and disseminated in 2018. Interim project results and impacts include contribution to national development planning; development of a nascent national capacity in futures research (horizon scanning) and scenario planning; and an expressed interest by the National University of Lesotho to develop a course in 'futures studies' to be taught at the Moshoeshoe Leadership Institute.

UNDP also partnered with Gesellschaft für Internationale Zusammenarbeit (GIZ), to conduct a **Citizen Participation Survey**. The survey aimed to respond broadly to the lack of evidence on the status of citizens' satisfaction with their participation in democratic processes and development initiatives in Lesotho by gathering and making available robust data on various aspects around civic education and public participation. The survey findings were printed and shared with relevant stakeholders and the public at large.

II. 2018 ANNUAL WORK PLAN: Award ID: 00084520

Project ID and Title: 00096045 Programme on Reform of Governance, Rights and Empowerment for Sustained Stability (PROGRESS)

Expected Outcomes	Planned Activities	Resources	TIMEFRAME				Implementing Partner	PLANNED BUDGET		
			Q1	Q2	Q3	Q4		Budget Description	Total Amount (USD)	TRAC
UNDAF Outcome: National and local governance structures deliver quality and accessible services to all citizens respecting the protection of human rights & access to justice, and peaceful resolutions of conflict										
ACTIVITY 1: Support the execution of a credible, participatory and inclusive reform agenda in Lesotho through provision of process, technical and advisory support										
Baseline:										
1. Commonwealth Report on the Study Tour to New Zealand 2014, Coalition Government Agreement 2015, SADC Commission of Inquiry Report 2016,	Support to national dialogue on Reforms and "The Lesotho we want"							TRAC		
	1.. Strategy meetings with stakeholders (CCL, Heads of Churches, civil society, GoL and political parties).						CCL, GoL and Political Parties.	TRAC	1. Catering; venue; stationery- \$ 2000	19,000
2. Commonwealth Report on the Study Tour to New Zealand 2014; CSOs 2017 proposal on the reform programme	2. Technical support to CCL and Head of Churches on National Dialogue on the Reforms	IRRF # 5.6.1 CPD Outcome 35	x	x	x	x	CCL		2. Catering; accommodation; DSA; stationery; venue; \$1,000	3,000

Indicators: Mechanisms for engagement and dialogue for successful reform agenda in place.	3. The Lesotho and Foresight Project Scenarios (LFSP)	IRR #	x	x	x	x	x	x	NUL	3. Graphic Design; Translation; Printing; Dissemination of the report ; \$29,000 (\$15000 with NUL)	14,000	18,000 ¹
	4. National Dialogue Process Preparatory Meeting with LCN and affiliated members.	5.6.1 CPD Outcome 35							TRAC	1. Catering; venue; stationery- \$1000	2,000	
	5. Provide technical, financial and advisory support specific to women participation, engagement, and participation in the National Reforms process									2. Catering, venue, accommodation; stationery \$1000		
SUB TOTAL: \$19,000.00												

¹ \$18,000 rolled-over funds from 2017 with NUL

Activity 2. Deepen a culture of good governance and human rights protection through strengthening the capacity of key institutions of governance (Parliament, IEC, DCEO and the Human Rights Unit of the Ministry of Law and Constitutional Affairs)

Result: Capacity of key institutions of governance strengthened

<p>Baseline:</p> <ol style="list-style-type: none"> 1. Voter awareness in electoral matters; 2. Results of the 2015 electoral process 3. No minimum standards/bench marks established for MP roles and responsibilities (2012); 4. Lack of Parliamentary Service Commission National Human Rights Commission legislated 6. 137 accepted UPR recommendations 8 state party reports overdue 7. National Anti-Corruption Strategy and Action Plan (NACSAP) developed and launched (2015) 											
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<p>Indicators:</p> <p>1. Proportion of eligible voters who are registered to vote, disaggregated by sex, age, and excluded groups (IRRF 2.1.3)</p> <p>2. Proportion of women (to men) participating as candidates in local and national elections</p> <p>3. No. of bills that apply the public participatory process</p> <p>4. Extent to which the parliament engages SDGs in debates</p> <p>5. # of UPR recommendations implemented;</p> <p>6. # of treaty body reports submitted and laws reviewed</p>	<p style="background-color: green; color: white; text-align: center;">Support to IEC</p> <p>1. Civic and Voter Education validation workshop on the curriculum</p> <p>2. Train IEC staff and develop a training manual on Election Dispute Resolution and establish a Conflict Resolution mechanism</p>	<p>X</p> <p>X</p> <p>X</p>	<p>IEC, UNDP</p>	<p>TRAC</p>	<p>1. Venue and catering 20 ppl *5 Days = \$109,000 = \$5,900.00</p> <p>2. Facilitation Fee \$763.60 * 10, venue and catering = \$6,540.00 - \$14,176</p>	<p>20,076</p>	<p>20,076</p>
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	<p>Support to Parliament National Assembly</p> <p>1. Training of MPs particularly in oversight committees on Lesotho's Budget Cycle and the Public Financial Management System.</p>										
<p>7. Number of proposals adopted to mitigate sector specific corruption risk</p>											
<p>8. Number of mechanisms to address awareness, prevention and enforcement in place</p>	<p>1. Establishment of Women's Caucus ("WC") and conducting Training for Women MPs on global practice/trends and gender-sensitive budgeting</p>										
	<p>2. Training for the National Assembly SDGs committee members</p>										
	<p>3. Establishment of Women's Caucus ("WC") and conducting Training for Women MPs on global practice/trends and gender-sensitive budgeting</p>										
	<p>4. Participation of one female MP to attend the Commission on status of Women (CSW) in New York</p>										

	<p>Support to Senate</p> <p>1. Conduct training for Committee chairpersons and Clerks on their role, practice and procedures of committees.</p>			<p>1. Venue and catering 2 days for 25 pple. - \$2,450</p>			
	<p>2. Attachment of five (5) Committee Clerks to the Zimbabwean Parliament Budget Office.</p>			<p>2. Air tickets x 5 - \$ 6,363, Accommodation x 5- \$ 2,586 and DSA x 5- \$ 1,818, - \$ 10,567</p>	23,900	23,900	
	<p>3. Conduct the People's Assembly</p>			<p>3. Tents and chairs hire, tea\water\lunch x 2 days for 25 pple. - \$ 10,883</p>			
	<p>Support to Human Rights</p> <p>1. Advocacy and Community Outreach for National Human Rights Commission in 3 selected districts - Mokhotlong, Qacha's Nek & Thaba-Tseka (emphasized and strategic advocacy and outreach to women in select districts for reporting on gender based violence)</p>			<ul style="list-style-type: none"> • Printing/translation of Communication Material: \$ 1,200; • Accommodation for 4 officials: \$1,308 • Dinner for 4 officials @ \$ 25 pp by 3 districts - \$ 305*4*3-\$3,660.00; • Lunch for 4 officers pp by 3 districts- and allowances - \$ 600 <p>Total: \$1,768.00</p>	30,000	25,200	4,800 SIDA

<p>2. Dissemination of recommendations of the mission of the Special Rapporteur on Poverty & Human Rights</p>	<p>TRAC</p>	<p>Venue per day, Water x 40 people x2 days - \$ 335; Tea X 40 X 2 days - \$ 350; Catering for lunch p/p for by 40 officials - \$ 1,018 Total: \$ 1,703.00</p>			
<p>3. Integration of Human Rights in High School Curriculum through the Establishment of Human Rights Clubs (1 per 1 district=10 clubs)</p> <ul style="list-style-type: none"> • Development of School Training Materials • Training 4 Trainers for Teachers • Human Rights Essay Competition for Students 	<p>TRAC</p>	<p>Printing = \$1,500; Training Workshops 4 Officers (2 human rights Unit staff; 1 UNDP Staff; Driver) 10 Teachers 3 students per school by 10 schools = 30 Total number of people = 44 Venue and catering = \$1,200 Competition Prizes: = \$ 455; Prize Presentation: Catering for 30 officials (including judges and teachers); 5 finalists (students) = \$ 1,018 Total: \$3,000.00</p>	<p>x</p>	<p>x</p>	<p>x</p>

<p>4. HIV and the Law National Action Plan 2018 (<i>Implementing the HIV/AIDS Legal Environment Assessment (2016)</i>)</p> <ul style="list-style-type: none"> • Development of National Action Plan • Validation of the National Action Plan 	<p>x</p>	<p>x</p>			<p>UBRAF and SIDA</p>	<p>1- Day Multi-Stakeholder Consultation Workshop : \$1,800 2-Day National Action Plan Drafting Retreat : \$1,000 National Action Plan Validation Workshop: \$2,000 Total: \$4,800</p>			
<p>5. Drafting of the State Party Report to the International Covenant on Economic, Social and Cultural Rights (ICESCR) and the Convention on the Rights of Persons with Disabilities (CRPD)</p>	<p>x</p>	<p>x</p>			<p>TRAC</p>	<p>2-Day ICESCR Drafting Retreat: \$9,500 ICESCR Report Validation Workshop: \$1,500 CRPD Training/Drafting Retreat: \$3,000 Total: \$13,500</p>			
<p>6. Commemoration of the 2018 International Human Rights Day (10 December)</p>					<p>TRAC</p>	<p>Banner: \$ 300 Venue: \$ 200 Catering 80ppl: \$ 2,000 Printing Communication Material: \$ 500 Total: \$3,000.00</p>		<p>x</p>	

	Support to DCEO	1. Implementation of NACSAP framework through sectorial workshops for the 1.Legislature,2.Public Sector, 3.Judiciary 4.Private sector, 5.CSOs and establishment of the National Coalition Against Corruption (NCAC)	IRRF # 2.3.1.A.1.1 Outcome 35		x	x	x																											
Sub Total: \$ 127,246.00																																		

Activity 3. Support the development of sustainable mechanism for peace infrastructures and enhancing gender and youth empowerment

Result: A functional peace infrastructure in place, enhanced advocacy for youth empowerment and gender equality

	<p>1. Review of existing conflict prevention and management manual</p> <p>2. Engagement of psychosocial practitioners training Ribaneng Peace Committee and Community Councilors on trauma</p>	<p>IRRF # 5.6.1 CPD Outcome 35</p>			<p>CCL/CCJP GOL AND UNDP</p>	<p>TRAC</p>	<p>Consultancy and printing \$9000</p> <p>2. Service fee Transport, accommodation; training material \$7,000</p>	<p>16,000</p>	<p>16,000</p>
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	<p>Support to Youth</p> <p>1. Mapping Exercise Programme for Gender (Women)/Youth-led Organisations</p> <ul style="list-style-type: none"> • Development of Training Manual/Guide • Training 4 Trainers (District Officers/Community Councilors) on Community Outreach/Data Collection & Analysis/Report Drafting • Mapping Exercise (March-April) for 10 Districts (3-4days in 1 District) • Report Drafting (Consultant Hire) • Report Translation, Printing and Dissemination 																

	<p>3. Translation, Printing and Dissemination of the National Youth Policy (simplified Sesotho version)</p>		x		<p>TRAC</p>	<ul style="list-style-type: none"> • Translator: \$500 • Printing: \$1,500 Total: 2,000 			<p>Sub Total: \$ 37,000.00</p>
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Activity 6 Programme Management

Programme Manager costs x 12 months, Governance PA, Governance Assistant Salary x 12 months												89700
Learning and capacity building												11254
Direct Project Cost												76000
GMS (5%)												19 000
Steering Committee Meetings												500
GPU Administrative costs												300
												196754
Sub- total												
Grand total =												\$380,000.00